
Environmental Policy of Bühler Group

Purpose

The environmental policy describes the binding goals and obligations of Bühler in the area of environmental management and protection.

Our aim

Our ambition is to become the best company for customers, partners, employees and the Bühler family. From our perspective the best company is a company that balances the needs of economy, nature and humanity in every decision, while considering all stakeholders. In consideration of our materiality analysis, we commit to sustainable profitable growth for Economy. For Humanity, we commit to improvements for sustainable, safe, affordable and nutritious food, sustainable mobility and education. For Nature, we commit to decrease waste, water and energy in our customer's value chain by 50% until 2025 and to mitigate the impacts of climate change through actions to reduce CO₂e in our own operations.

We commit for our company

- to become net zero by 2030 in scope 1 & 2 emissions and defined parts in scope 3
- We commit to meet all environmental rules and regulations in the industries we are operating in and to strive to protect our environment through comprehensive management practices and decisions.
- We will reduce our global carbon footprint by striving to minimize pollution, waste generation and resource consumption.
- We commit to inform all employees of our goals, actions and impact to mitigate the effects of climate in our and our customers value chain.
- We will establish and evaluate achievable environmental performance goals to ensure continual improvement of its Environmental Management System to enhance environmental performance.
- We are committed to environmental leadership in all of its our business activities.
- We provide policies to provide a safe, healthful workplace, protecting the environment, conserving energy and natural resources. With these policies we believe that we can achieve a healthy and safe environment.
- To review the policies set out every year to keep up to date with the most recent practices.

We are committed to do and will:

- Be an environmentally responsible neighbor in the community where we operate, and correct incidents or conditions that endanger health, safety, or the environment.
- Conserve natural resources by adopting pollution prevention practices.
- Develop and improve operations and technologies to minimize waste, and other pollutants, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- Participate in efforts to improve environmental protection and understanding. Sharing appropriate pollution prevention technology, knowledge and methods within all sites.
- Meet and exceed all applicable governmental requirements set and adhere to stringent requirements no matter where we do business.
- Strive to continually improve Bühler's environmental management system to enhance environmental performance

- Promptly report all noncompliance issues in accordance with applicable governmental reporting requirements, evaluate causes of noncompliance, and implement corrective actions.
- Establish procedures for periodic review of environmental compliance & performance with all laws and regulations.
- Establish procedures to ensure all relevant employees are knowledgeable of, understand and comply with applicable environmental laws and regulations.
- Promptly correct any practice or condition not in compliance with this policy

CEO
Stefan Scheiber

EHS Group Officer
Daniel Egy