Erika Georget graduated from our International Management Trainee Program in 2018. Over the three years, she worked on projects in R&D, portfolio management and business development in different Bühler locations. Today, together with her team, she is growing a new business opportunity for the company, at the interface between technology and business development. The International Management Trainee Program helped her to gain project management experience and also gave her insights across Bühler businesses. With her international network she is able to drive her current projects successfully.

“...
Are you passionate about positively impacting our world’s future? Then, get ready for a global management career. If you are a professional at the early stage of your career with an university background, kick-start your career with the Bühler International Management Trainee Program.

Our International Management Trainee Program offers an exciting opportunity to assume real responsibility. Get the chance to work closely with top leaders in a global business and take an active part in international projects. The International Management Trainee Program is composed of three, one-year modules, where you create your individual rotation plan with us.

In your first year, you will be in the role as assistant to a member of our top management. Right from the beginning, you will work side by side with a senior leader. You are involved in strategic decision-making, will take part in management meetings and the budgeting process. Master challenges and find out first-hand about leadership. Your first module will allow you to understand the different responsibilities involved in business and drive your own project at a management level.

During your second and third year, we will develop your individual career path together. In one of our 140 locations, you can focus on developing an international career, working with colleagues around the globe and being exposed to a thriving environment. During your second year, you have many possibilities: you can gain knowledge in customer service, sales, product management or project execution and you can also work on developing your communication or presentation skills with tailored trainings. If you want to accelerate your entrepreneurial skills, adopt lean start-up principles and benefit from an inspiring network, then, we support you in joining MassChallenge Switzerland during your third year.

Dive into the diverse Bühler world.

Possible Program Structure.

- **A**
  - Onboarding Program, Safety Course, Assembly Week
  - Assistant to Member of Top Management
  - Licence in Finance, Impactful Communication / Presentation
  - Headquarters, Uzwil Switzerland

- **B**
  - Executive Food Safety Workshop, Project Management
  - End-to-End Project
  - Headquarters, Uzwil Switzerland

- **C**
  - International Assignment
  - Abroad

Our Two Management Trainee Programs.

<table>
<thead>
<tr>
<th>Management Trainee Program</th>
<th>Finance Management Trainee Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duration</td>
<td>3 years, 3 one-year modules</td>
</tr>
<tr>
<td>Rotation</td>
<td>According to your individual rotation and development plan</td>
</tr>
<tr>
<td>Location</td>
<td>In our Headquarters Uzwil, 1 module abroad</td>
</tr>
<tr>
<td>Field of Studies</td>
<td>Science, Technology, Engineering, Management</td>
</tr>
<tr>
<td>Economics and Finance</td>
<td>Good for you!</td>
</tr>
</tbody>
</table>

Application.

Are you curious to tackle the challenges our world is facing every day? Do you have at least two years of work experience, excellent university grades, willingness to develop, drive, ambition and the passion to succeed? Get in touch with us or apply now online.

Apply at: www.buhlergroup.com/bimtp

Mentoring.

The projects – technical, market-oriented or organizational – can be challenging. But you will not be alone. Your mentor supports you all throughout the three years of the International Management Trainee Program. You will also be able to exchange and share experiences with the Bühler Trainee network through various networking events.

Timeline.

- **January**
  - Application period

- **February**
  - Pre-selection & invitation to assessment center

- **March**
  - 1-day assessment center & final feedback few days later

- **April - May**
  - Get to know meeting with supervisor

- **June or September**
  - Start of program